

AIM

To gain a greater understanding of LGBTQ+ identities and be able to recognise LGBTQ+ discrimination in the workplace and beyond

DURATION

Half Day Course (3 Hours)

LEARNING OUTCOMES

By the end of this course, you will:

- Be aware of important moments in British LGBTQ+ history
- Be aware of key LGBTQ+ people in history
- Understand the difference between sexual orientation and gender identity
- Recognise key terms which describe sexual orientation and gender identity
- Be aware of other common LGBTQ+ terms
- Understand the difference between gender and sex
- Recognise the difference between transgender and transsexual
- Be aware of the legislation underpinning LGBTQ+ rights
- Understand how people can be prejudiced and discriminate against LGBTQ+ people
- Know where to find LGBTQ+ resources

LESSONS AND TOPICS

Introduction to LGBTQ+ Issues

- Why we use "LGBTQ+"
- British LGBTQ+ History
- Famous LGBTQ+ History

Definitions and Terminology

- Sexual Orientation
- Gender Identity
- Other LGBTQ+ Terms

Trans Awareness

- Gender and Sex – What is the Difference?
- Transgender or Transsexual?
- Gender Dysphoria
- Transvestism and Drag

Legislation

- The Human Rights Act
- The Equality Act
- The Gender Recognition Act (GRA)

Prejudice and Discrimination

- Phobias
- Why are some people Homo/Bi/Transphobic?
- What is Discrimination?
- Harassment
- Discriminatory Language
- Sexual Orientation Discrimination
- Gender Re-assignment Discrimination
- Direct Discrimination
- Indirect Discrimination
- Victimisation

Advice and Support

- Resources