

## AIMS

To be able to understand the protocols of whistleblowing, and the rights of whistle-blowers.

## LEARNING OUTCOMES

By the end of this course you will:

- Define whistleblowing
- Understand what counts and does not count as whistleblowing
- Be aware of the legislation that protects whistle-blowers
- Recognise who is protected by the legislation
- Contextualise real life cases of whistleblowing
- Recognise a potential abuser
- Understand the whistleblowing procedure
- Know to whom to whistle blow
- Understand the pros and cons of anonymity
- Be aware of the responsibilities of employers
- Know what to do if you are not satisfied by an outcome.
- Be aware of your rights surrounding unfair treatment
- Know what next steps there are in the event of unfair treatment.

Timings:

F2F: 3hrs

## LESSONS AND TOPICS

### Whistleblowing

- What is Whistle blowing?
- What Counts as Whistleblowing?
- Wrongdoing
- What does not count as Whistleblowing

### Legislation

- Employment Rights Act 1996
- Public Interest Disclosure Act (PIDA) 1998

### Famous Whistle Blowers

- Helene Donnelly
- Keith Osmund-Smith

### Whistleblowing Policies

- Standards
- What a whistleblowing policy should include
- Where you might find the whistleblowing protocol
- Promotion of Policy

### How to Blow the Whistle

- Who to Tell
- Who is a prescribed person?
- Anonymity
- What your employer should do
- If You Are Not Satisfied

### Unfair Treatment

- What to do if you are treated unfairly

